



## How to Interview People: A Guide to Choosing the Best Person for the Job Every Time (Paperback)

By Heike Guilford

Createspace Independent Publishing Platform, 2018. Paperback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Whether you are new to the interviewing or ready to take your skills to the next level, How To Interview People will show you how to instantly improve every aspect of your assessment -and selection process. Packed with real life case studies, practical tips and advice, you ll discover how to choose the best person for the job every time. Chapter overview: Chapter1: Factors influencing the cycle of recruitment Chapter 2: Strategies to attract talented staff including staff from other industries Chapter 3: Elevate application forms, build value -based interview questions and structure recruitment days. Chapter 4: Common interview challenges and how to overcome them Chapter 5: Organising induction and planning for end of probation Chapter 6: Creating a strong foundation for staff retention Find out how to elevate your existing recruitment activities and follow a proven roadmap from application form to induction and beyond. Learn how to overcome common challenges, design value -based interview questions and organise assessment centres with ease. Improve financial, operational and quality outcomes as well as achieving your personal -and professional goals with ease.

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